EQUAL OPPORTUNITY MONITORING

***Return this form to:*** bbo@blackcountrytogether.info

|  |  |  |
| --- | --- | --- |
| Our ref:  |  | ***Strictly private and confidential*** |

Black Country Together is working towards being an equal opportunities employer. We are committed to the active promotion of equal opportunity, both in the provision of services and as an employer.

THIS FORM IS CONFIDENTIAL AND WILL NOT BE SEEN BY THE SELECTION PANEL. However, it forms an integral part of the application form and must be completed in full and accurately. The information will be used only to help us monitor our equal opportunity policy in our recruitment and selection procedures.

|  |
| --- |
|  |

Post applied for:

**Please tick one box in each section**

**Ethnic Group**

**White**

|  |  |
| --- | --- |
| English  | [ ]  |
| Scottish | [ ]  |
| Welsh | [ ]  |
| Irish | [ ]  |
| Any other white background | [ ]  |

**Mixed**

|  |  |
| --- | --- |
| White and Black Caribbean | **[ ]**  |
| White and Black African | **[ ]**  |
| White and Asian | **[ ]**  |
| Any other mixed background | **[ ]**  |

**Asian or Asian British**

|  |  |
| --- | --- |
| Indian | [ ]  |
| Pakistani | [ ]  |
| Bangladeshi | [ ]  |
| Chinese | [ ]  |
| Any other Asian background | [ ]  |

**Black or Black British**

|  |  |
| --- | --- |
| Caribbean | [ ]  |
| African | [ ]  |
| Any other Black/African/Caribbean background | [ ]  |

**Sexual Orientation**

|  |  |
| --- | --- |
| Heterosexual | [ ]  |
| Bisexual | [ ]  |
| Gay man | [ ]  |
| Gay woman | [ ]  |
| Other | [ ]  |
| Prefer not to say | [ ]  |

**Age Range**

|  |  |
| --- | --- |
| Under 25 | [ ]  |
| 25-34 | [ ]  |
| 35-49 | [ ]  |
| 50-65 | [ ]  |
| Over 65 | [ ]  |

**Gender**

|  |  |
| --- | --- |
| Male | [ ]  |
| Female | [ ]  |
| Trans | [ ]  |

**Do you consider yourself to have a disability?**

|  |  |
| --- | --- |
| Yes | **[ ]**  |
| No | [ ]  |

**What is your religion or belief?**

|  |  |
| --- | --- |
| No religion | [ ]  |
| Buddhist | [ ]  |
| Christian | [ ]  |
| Hindu | [ ]  |
| Jewish | [ ]  |
| Muslim | [ ]  |
| Sikh | [ ]  |
| Any other religion | [ ]  |
| Prefer not to say | [ ]  |

**What is your current working pattern?**

|  |  |
| --- | --- |
| Full-time | [ ]  |
| Part-time | [ ]  |
| Prefer not to say | [ ]  |

**Do you have caring responsibilities?**

**If yes please tick all that apply**

|  |  |
| --- | --- |
| None | [ ]  |
| Primary carer of a child/children (under 18) | [ ]  |
| Primary carer of disabled child/children | [ ]  |
| Primary carer of disabled adult (18+) | [ ]  |
| Primary carer of older person (65+) | [ ]  |
| Secondary carer | [ ]  |
| Prefer not to say | [ ]  |

**Where did you see this vacancy advertised?**

**Please state:**

|  |
| --- |
|  |

**By completing this form you have helped us better understand how we, as an employer, ensure equality of opportunity for all.**

**Thank you for completing this form.**